

Behavioural Policy

A policy the club enforces for **gymnasts** who breach the codes of conduct.



Our behavioural policy is in place to protect all gymnasts at the club. In the unlikely event of this policy being enforced, children will be spoken to calmly and fairly. Stage 1 and 2 will not be communicated back to you unless specifically requested as the behaviour is likely resolved.

All of our coaching team follow the procedure below regarding inappropriate behaviour at the club:

- 1** The gymnast is given a verbal warning at their level, explaining what behaviour is inappropriate.
- 2** If the behaviour continues after the verbal warning, the gymnast is given a time out for 5 minutes, and then again explained why before and afterwards.
- 3** If the behaviour continues after the time out, the gymnast will have a time out for the rest of that apparatus or session (this is up to the coach) and this will be discussed with you at the end. This may be logged and dealt with by a manager.
- 4** If the gymnast has been sat out for the apparatus or session for 3 times, the club may enforce a 2 week, non refunded suspension period from the club.
- 5** After the 2 week suspension period, any further occurrences of inappropriate behaviour will result in the gymnast being permanently excluded from the club.

Any gymnast behaviour deemed 'extreme' by our coaching team may bypass our behaviour policy to any stage. This will be discussed with our management team before any decision is made.

Please note; some participants may have additional needs which upon disclosure to the club may alter how our coaching team manage behavioural challenges in the club. If your child has additional needs please speak to a member of the management team so we can always resolve behavioural challenges in an effective and productive way.

Behavioural Policy

A policy the club enforces for **parents & guardians** who breach the codes of conduct



At Invoke Gymnastics, we expect the support from parents and guardians that collect, drop off or stay during the session.

The club has a zero tolerance policy to the points listed below:

- X** Talking negatively about another gymnast in person or online.
- X** Talking negatively about a coach or manager in person or online.
- X** Talking negatively about the club and/or its practices in person or online.

Should there be any questions, queries or concerns regarding conduct by a gymnast, coach/manager, parent/carer or the clubs conduct, please follow the complaints procedure.

Should any parent/carer not follow the above points, the following policy will be followed:

- 1** The parent/carer is given a verbal warning about their conduct, and you are given an opportunity to discuss the issue with the club.
- 2** If an occurrence happens again, the parent/carer will be given a 2 week suspension period, where pick up and drop off will be allowed from reception only, and the suspended parent will not be allowed to stay for the session.
- 3** If an occurrence happens after the suspension period, the previously suspended parent will be excluded from entering the club permanently. Alternative drop off and pick up solutions will have to be arranged for your child to continue participation.

Any parent/carer behaviour deemed 'extreme' by our coaching team may bypass our behaviour policy to any stage. This will be discussed with our club management team before any decision is made. On rare and extreme circumstances, should the parent conduct still be a concern, the gymnast may also be asked to leave the club.